

**MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Company Name: Vietnam Electronics and Informatics Joint Stock Corporation

Head Office Address: 15 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi

Business Registration Number: 0100103351, initially registered on February 28, 2007, with the 7th amendment registered on March 29, 2023, issued by the Hanoi Department of Planning and Investment.

Today, at 08h30 on April 10, 2025, at the 11th floor, Mipec Building, 229 Tay Son, Dong Da District, Hanoi, the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation (hereinafter referred to as Viettronics or the Corporation) was held.

A. PARTICIPANTS AND LEGALITY OF THE GENERAL MEETING

I. Participants

1. Shareholders of the Corporation.
2. Board of Directors, Supervisory Board, and Executive Board of Vietnam Electronics and Informatics Joint Stock Corporation.
3. Invited guests: Representatives of CPA Vietnam Auditing Company Limited.

II. Legality and Validity of the General Meeting

The General Meeting listened to Ms. Tran Kim Anh, Head of the Shareholder Eligibility Verification Committee, announcing the Shareholder Eligibility Verification Report as follows:

- Total number of shareholders eligible to attend: 635 shareholders (*Based on the finalized shareholder list as of March 14, 2025, eligible to attend the 2025 Annual General Meeting of Shareholders*) owning 43,800,000 shares (total shares with voting rights).

- At 08:35 AM: The number of shareholders and authorized representatives present at the meeting was: 10 shareholders, holding 39.108.151 shares, corresponding to the total number of shares with voting rights held by shareholders present at the meeting or through legally authorized representatives, accounting for 89,28 % of the total common shares with voting rights.

- With the attendance rate of shareholders and shareholder representatives holding 89,28 % of the total common shares with voting rights, the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation is duly convened.

B. CONTENT AND PROCEEDINGS OF THE GENERAL MEETING

I. Opening of the General Meeting

1. Opening ceremony: Flag salute. Statement of purpose.
2. Introduction of the participants of the General Meeting.

II. Election of the Presidium, the Vote Counting Committee, and the Secretariat

1. Election of the Presidium

According to the provisions of the Enterprise Law and the Corporation's Charter, the Chairman of the Board of Directors of the Corporation shall act as the Chairman presiding over the General Meeting.

To oversee the entire content of the General Meeting, the Chairman of the Meeting introduced the members of the Presidium as follows:

- Mr. Le Thanh Tuan - Chairman of the Board of Directors, Chairman of the Meeting, Head of the Presidium.
- Mr. Nguyen Van Dong - Vice Chairman of the Board of Directors, Member of the Presidium
- Mr. Vu Hai Vinh - Member of the Board of Directors, General Director, Member of the Presidium.
- Mr. Pham Nguyen Anh - Member of the Board of Directors, Deputy General Director, Member of the Presidium.
- Ms. Do Thi Thuy Huong - Member of the Board of Directors, Member of the Presidium.

The General Meeting voted with 100% approval of the total shares with voting rights present at the meeting for the composition of the Presidium.

2. Election of the Vote Counting Committee

To carry out the voting process at the General Meeting, the Chairman introduced the members of the Vote Counting Committee as follows:

- | | |
|---|-------------------------|
| - Mr Pham Ngoc Quang – Head of Investment Division | - Head of the Committee |
| - Mr Nguyen Manh Ha – Official of Investment Division | - Member |
| - Mrs Nguyen Thi Ngoc Hong - Official of Office | - Member |

The General Meeting voted with 100% approval of the total shares with voting rights present at the meeting for the composition of the Vote Counting Committee.

3. Appointment of the Secretariat

To record the proceedings of the General Meeting and draft the General Meeting's Resolution, the Chairman, on behalf of the General Meeting, appointed the Secretariat, consisting of:

- | | |
|---|---------------------------|
| - Mr Nguyen Khanh Dung – Deputy Chief of Office | - Head of the Secretariat |
| - Mrs Nguyen Thi Thuy Ly - The person in charge of corporate governance | - Member |

III. Approval of the Regulations for Organizing the 2025 Annual General Meeting of Shareholders and the Meeting Agenda

1. Mr Nguyen Quoc Huy presented the Proposal on the approval of the Regulations for organizing the 2025 Annual General Meeting of Shareholders of the Corporation and requested the General Meeting's approval.

The General Meeting voted to approve the Regulations for organizing the 2025 Annual General Meeting of Shareholders of the Corporation with an approval rate of 100% of the total shares with voting rights present at the meeting.

2. The Chairman introduced the proposed agenda of the General Meeting in the following order:

- Proposal for approval of the 2024 activity summary report and the 2025 activity plan
- Proposal for approval of the 2024 standalone financial statements audited.
- Proposal for approval of the 2024 consolidated financial statements audited.
- Proposal for approval of the 2024 Supervisory Board activity report.
- Proposal for the distribution of 2024 profits.
- Proposal for the remuneration settlement of the Board of Directors and the Supervisory Board for 2024 and the plan for 2025.
- Proposal for selecting the auditing firm for the 2025 financial statements.

- Proposal for the dismissal and additional election of Board of Directors members for the 2022-2027 term.
- Discussion of the contents presented by the Board of Directors and the Supervisory Board.
- Guidelines on the voting process for approval of the presented matters.
- Announcement of vote-counting results.
- Approval of the Meeting Minutes and Resolutions of the General Meeting.

The Chairman requested the General Meeting to vote on the agenda, and the General Meeting approved it with a consensus rate of 100% of the total shares with voting rights present at the meeting.

IV. Main Content of the General Meeting

1. Proposals Presented Before the General Meeting.

1.1. Mr. Vu Hai Vinh, Member of the Board of Directors, General Director, presents Proposal No. 135TTr/ĐT-HĐQT dated 09/4/2025 regarding the approval of the 2024 business performance summary report and the 2025 business operation plan (Board of Directors' report).

1.2. Mr. Pham Nguyen Anh, Member of the Board of Directors, Deputy General Director, presents:

- Proposal No. 136TTr/ĐT-HĐQT dated 09/4/2025 regarding the approval of the 2024 standalone financial statements audited.
- Proposal No. 137TTr/ĐT-HĐQT dated 09/4/2025 regarding the approval of the 2024 consolidated financial statements audited.

1.3. Ms. Do Thi Thuy Huong, Member of the Board of Directors, presents:

- Proposal No. 138TTr/ĐT-HĐQT dated 09/4/2025 regarding the 2024 profit distribution plan.
- Proposal No. 139TTr/ĐT-HĐQT dated 09/4/2025 regarding the settlement of remuneration for the Board of Directors and the operating budget of the Supervisory Board for 2024, as well as the plan for 2025.

1.4. Mr. Nguyen Van Dong, Vice Chairman of the Board of Directors, presents:

- Proposal No. 140TTr/ĐT-HĐQT dated 09/4/2025 regarding the dismissal and additional election of Board of Directors members for the 2022-2027 term.

1.5. Ms. Vu Hoai Anh, Head of the Supervisory Board, presents:

- Proposal No. 01TTr/ĐT-BKS dated 18/3/2025 regarding the approval of the 2023 Supervisory Board activity report.
- Proposal No. 02TTr/ĐT-BKS dated 18/3/2025 regarding the selection of the audit firm for the 2024 financial statements.

2. General Meeting Discussion, Feedback, and Responses from the Presidium:.....

3. Update on the Number of Shareholders Attending, Voting on the Proposals and Additional Election of Board of Directors Members for the 2022-2027 Term.

Ms. Tran Kim Anh, Head of the Shareholder Eligibility Verification Committee, updates the number of shareholders attending, voting on the proposals and additional Election of Board of Directors Members for the 2022-2027 Term at the 2025 Annual General Meeting of Shareholders. As of 9h40 hours on April 10, 2025, the total number of shareholders attending voting on the proposals and additional Election of Board of Directors Members for the 2022-2027 Term is shareholders (based on the final shareholder list as of March 14, 2025, eligible to attend the 2025 Annual General Meeting of Shareholders), holding 39.108.152 shares.

4. The General Meeting Conducts Voting on the Proposals Using Ballots.

5. Announcement of the Voting Results for the Proposals.

The Chairperson of the General Meeting reports the voting results for the proposals.

Total ballots issued: 13 ballots representing 39.108.152 shares, accounting for 100% of the total voting shares attending the General Meeting.

Total ballots collected: 13 ballots representing 39.108.152 shares, accounting for 100% of the total voting shares attending the General Meeting.

Total valid ballots: 13 ballots representing 39.108.152 shares, accounting for 100% of the total voting shares attending the General Meeting.

Total invalid ballots: 0 ballots representing 0 shares, accounting for 0% of the total voting shares attending the General Meeting.

No.	Content	Approved	Not Approved	No Opinion	Result
1	Approval of the 2024 Activity Summary Report and the 2025 Activity Plan (Board of Directors' Report).	39.108.152 shares 100 %	0 shares 0 %	0 shares 0 %	Approved
2	Approval of the 2024 Standalone Financial Statements audited.	39.108.151 shares 100 %	1 share 0 %	0 shares 0 %	Approved
3	Approval of the 2024 Consolidated Financial Statements audited.	39.108.151 shares 100 %	0 shares 0 %	1 share 0 %	Approved
4	Approval of the 2024 Supervisory Board Activity Report.	39.108.151 shares 100 %	1 share 0 %	0 shares 0 %	Approved
5	Approval of the 2024 Profit Distribution Proposal.	39.108.152 shares 100 %	0 shares 0 %	0 shares 0 %	Approved
6	Approval of the Proposal on the Remuneration Settlement of the Board of Directors, Operational Budget of the Supervisory Board for 2024, and Estimation for 2025.	39.108.151 shares 100 %	1 share 0 %	0 shares 0 %	Approved
7	Approval of the Proposal on Selecting an Auditing Firm for the 2025 Financial Statements.	39.108.151 shares 100 %	0 shares 0 %	1 share 0 %	Approved
8	Approval of the Proposal on Dismissal and Additional Election of Board Members for the 2022 - 2027 Term.	39.108.151 shares 100 %	1 share 0 %	0 shares 0 %	Approved

6. Approval of the Regulation for Additional Election of Board of Directors Members for the 2022-2027 Term.

Mr. Pham Ngoc Quang, Head of the Vote Counting Committee, presents the Regulation for the additional election of Board of Directors members for the 2022-2027 term and requests approval from the General Meeting.

The General Meeting has voted and approved the Regulation for the additional election of Board of Directors members for the 2022-2027 term with an agreement rate of 100% of the total voting shares at the time of the election.

7. Approval of the List of Nominees for Additional Election of Board of Directors Members for the 2022-2027 Term

Mr. Le Thanh Tuan reads the nomination form for a Board of Directors (BOD) member candidate proposed by Mr. Le Thanh Tuan as a shareholder holding 13.293.750 shares, equivalent to 30,35% of the total voting shares, nominating one individual for the BOD position for the 2022-2027 term at the Corporation: Nguyen Trung Dung, along with a summary of the candidate's profile.

The Chairperson requests the General Meeting to introduce additional nominations: None.

The General Meeting unanimously approved with 100% of the total voting shares at the time of the additional election of Board of Directors members for the 2022-2027 term, passing the list of nominated Board of Directors members as stated above.

8. The General Meeting Conducts the Additional Election of Board of Directors Members for the 2022-2027 Term.

9. Announcement of the Vote Counting Results for the Additional Election of Members of the Board of Directors for the 2022–2027 Term.

Total number of ballots issued: 13 ballots representing 39,108,152 shares, accounting for 100% of the shares attending and eligible to vote.

Total number of ballots collected: 13 ballots representing 39,108,152 shares, accounting for 100% of the shares attending and eligible to vote.

Total number of valid ballots: 12 ballots representing 39,108,151 shares, accounting for 100% of the shares attending and eligible to vote.

Total number of invalid ballots: 1 ballot representing 1 share, accounting for 0% of the shares attending and eligible to vote.

No.	Name of Nominee/Candidate	Number of Valid Votes Collected		
		Number of Votes in Favor	Corresponding Percentage of Total Voting Shares	Elected Position
1	Mr. Nguyen Trung Dung	39.108.151 shares	100% of the voting shares	Member of the Board of Directors

Based on the Charter of the Corporation and the Regulations on the Additional Election of Members of the Board of Directors for the 2022–2027 term, Mr. Nguyen Trung Dung has been elected as a Member of the Board of Directors of Vietnam Electronics and Informatics Joint Stock Corporation for the 2022–2027 term.

10. The General Meeting Takes a Break from 10h10 to 10h20 (10 minutes).

11. Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

Mr. Nguyen Khanh Dung, on behalf of the Secretariat, read the draft Minutes and Resolution of the General Meeting. The Chairperson invited the General Meeting to provide additional comments and requested a vote for approval.

The General Meeting voted with a rate of 100% of the voting shares present at the meeting agreeing to approve the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

C. CLOSING OF THE GENERAL MEETING

The Minutes were recorded fully and accurately by the Secretariat, read aloud before the General Meeting, and approved in full by the attending shareholders.

This Minutes was prepared in two copies, both of which have equal legal validity and will be retained at the Corporation.

The General Meeting is declared closed. The meeting concluded at 10h40 on April 10, 2025./.

ON BEHALF OF THE SECRETARIAT

Corporate Secretary

Nguyen Khanh Dung

**ON BEHALF OF THE PRESIDUM
CHAIRMAN OF THE MEETING**

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Thanh Tuan