

No: 2201/2025/BCQT-CVN

Hanoi, January 22nd 2025**REPORT ON CORPORATE GOVERNANCE****(In 2024)**

To: - The State Securities Commission;
- The Stock Exchange.

- *Name of company: VINAM JOINT STOCK COMPANY*
- *Address of headoffice: Floor 1, Lot BT5 – Plot 36, Phap Van – Tu Hiep Urban Area, Hoang Liet Ward, Hoang Mai District, Hanoi City.*
- *Telephone: 02436343085*

Charter capital: 296,999,910,000 VND (Two hundred ninety-six billion, nine hundred ninety-nine million, nine hundred ten thousand VND).

Stock symbol: CVN

- *Governance model:*
 - *General Meeting of Shareholders.*
 - *Board of Directors.*
 - *Board of Supervisors.*
 - *Director.*

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

- *Information about meetings and Resolutions/Decisions/Minutes of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted through written consent):*

No	Resolution /Minutes No	Date	Content
1	<i>Minutes recording the 2024 Annual General Meeting of Shareholders.</i>	28/06/2024	<i>Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and Clause 1, Article 19 of the Company's Charter regarding the conditions for holding a General Meeting of Shareholders: The total number of voting shares represented by shareholders attending the meeting is less than 50% of the total voting shares, which does not meet the conditions to hold the 2024 Annual General Meeting of Shareholders of Vinam Joint</i>

			<i>Stock Company.</i>
2	<i>Minutes recording the 2024 Second Annual General Meeting of Shareholders.</i>	16/08/2024	<i>Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly on June 17, 2020, and Clause 1, Article 19 of the Company's Charter regarding the conditions for holding a General Meeting of Shareholders: The total number of voting shares represented by shareholders attending the second meeting is less than 33% of the total voting shares, which does not meet the conditions to hold the 2024 Second Annual General Meeting of Shareholders of Vinam Joint Stock Company.</i>
3	3010/2024/NQ-DHĐCĐ	30/10/2024	<p><i>The General Meeting of Shareholders has resolved to approve the following matters:</i></p> <p><i>Article 1: Approval of the Board of Directors' activity report for 2023 and the plan for 2024 (Attached with Report No. 01/2024/AMV/BC-HĐQT).</i></p> <p><i>Resolution 02: Approval of the report from the Board of Directors on the implementation of the business operations in 2023 and the business plan for 2024.</i></p> <p><i>Resolution 03: Approval of the report on the activities of the Supervisory Board in 2023 and the plan for 2024.</i></p> <p><i>Resolution 04: Approval of the separate and consolidated financial statements for 2023 according to Proposal No. 05/2024/TTr-HĐQT dated May 20, 2024.</i></p> <p><i>Resolution 05: Approval of the profit distribution plan for 2023 according to Proposal No. 06/2024/TTr-HĐQT dated May 20, 2024.</i></p> <p><i>Resolution 06: Approval of the settlement of Board of Directors and Supervisory Board's remuneration for 2023 and the remuneration payment plan for 2024 according to Proposal No. 07/2024/TTr-HĐQT dated May 20, 2024.</i></p> <p><i>Resolution 07: Approval of the selection of the auditing firm to conduct the audit and review of the financial statements for 2024 according to</i></p>

			<p><i>Proposal No. 10/2024/TTr-BKS dated May 20, 2024.</i></p> <p><i>Resolution 08: Approval of the plan to offer private placement of shares to professional securities investors according to Proposal No. 08/2024/TTr-HDQT dated May 20, 2024.</i></p> <p><i>Resolution 09: Approval of the report on the use of capital and the change of the capital utilization plan from the additional public share issuance to increase the charter capital from VND 197,999,940,000 to VND 296,999,910,000 according to Proposal No. 11/2024/TTr-HDQT dated May 20, 2024, and approval of the change in the expected disbursement schedule for the capital utilization plan as outlined in Item 2 of Proposal No. 11/2024/TTr-HDQT.</i></p> <p><i>The General Meeting approved the dismissal and the additional election of new members to the Board of Directors for the remaining term of 2022-2027 according to Proposal No. 12/2024/TTr-HDQT dated May 20, 2024.</i></p>
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II. BOARD OF DIRECTORS (ANNUAL REPORT)

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors
			Date of appointment
1	Takishita Akira	Chairman of the Board of Directors	21/06/2022 . (elected as Chairman of the Board of Directors since June 27, 2022)
2	Đặng Việt Thắng	Board of Directors' members	30/06/2020 Dismissed from office since October 30, 2024.

3	Lê Văn Tuấn	<i>Independent members of the Board of Directors</i>	21/06/2022
4	Lê Văn Mạnh	<i>Board of Directors' members</i>	30/10/2024

2. Meetings of the Board of Directors.

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Takishita Akira	14/14	100%	
2	Đặng Việt Thắng	13/14	92,85%	Miễn nhiệm từ ngày 30/10/2024
3	Lê Văn Tuấn	14/14	100%	
4	Lê Văn Mạnh	01/14	7,15%	Bổ nhiệm từ ngày 30/10/2024

3. Supervising the Board of Management by the Board of Directors

Implement the plan to organize the 2024 Annual General Meeting of Shareholders.

Monitor the direction and management of business operations, ensuring that the targets for 2024 are met.

Organize and oversee the strict implementation of the financial reporting regime for 2024.

Closely monitor costs and urge the recovery of outstanding debts.

The Board of Directors holds monthly meetings with the Executive Board to check, urge, and supervise the implementation of the Executive Board's objectives, while providing guidance and making decisions related to the execution of the Resolutions of the General Meeting of Shareholders and the Board of Directors' resolutions.

4. Activities of the Board of Directors' subcommittees (If any)

The Board of Directors (BOD) has not established any sub-committees under the BOD. However, the BOD has assigned its members to be in charge of specific areas: Human resources, salaries, investment and development, business, economic-technical standards, and finance & accounting.

5. Resolutions/Decisions of the Board of Directors (in 2024):

No	Number of resolutions	Date	Content
1.	2202/2024/NQ-HĐQT	22/02/2024	<i>Regarding the approval of the salary and bonus policy for 2024.</i>
2.	1904/2024/NQ-HĐQT	19/04/2024	<i>Regarding the plan to organize the 2024 Annual General Meeting of Shareholders.</i>

3.	2905/2024/NQ-HĐQT	29/05/2024	<i>Regarding the capital contribution to establish Nghe An Joint Stock Clinic Company.</i>
4.	1706/2024/NQ-HĐQT	17/06/2024	<i>Regarding the capital contribution to establish Phap Van Famicare Joint Stock Company and Phap Van Golab Laboratory Center Joint Stock Company.</i>
5.	1906/2024/NQ-HĐQT	19/06/2024	<i>Regarding the capital contribution to establish several Famicare clinics and Golab testing centers.</i>
6.	2606/2024/NQ-HĐQT	26/06/2024	<i>Regarding the approval of the transfer of all capital contributions in Vinam Software Production Joint Stock Company.</i>
7.	1907/2024/NQ-HĐQT	19/07/2024	<i>Regarding the capital contribution to establish Golab Bac Ninh Testing Center Joint Stock Company and Golab Hai Phong Testing Center Joint Stock Company.</i>
8.	2407/2024/NQ-HĐQT	24/07/2024	<i>Regarding the additional capital contribution to Ba Dinh Clinic Joint Stock Company and Nghe An Clinic Joint Stock Company.</i>
9.	2507/2024/NQ-HĐQT	25/07/2024	<i>Regarding the capital contribution to establish several Golab testing centers.</i>
10.	3107/2024/NQ-HĐQT	31/07/2024	<i>Regarding the capital contribution to establish several Famicare clinics and Golab testing centers.</i>
11.	0909/2024/NQ-HĐQT	09/09/2024	<i>Regarding the capital contribution to establish a Golab testing center.</i>
12.	1609/2024/NQ-HĐQT	16/09/2024	<i>Regarding the capital contribution to establish Golab Dak Lak Testing Center Joint Stock Company, Famicare Dak Lak Joint Stock Company, Famicare Huu Nghi Joint Stock Company, Famicare Kon Tum Joint Stock Company, Famicare District 5 Joint Stock Company, Famicare Tay Ninh Joint Stock Company, and Famicare Binh Duong Joint Stock Company.</i>
13.	1012/2024/NQ-HĐQT	10/12/2024	<i>Regarding the capital contribution to establish the companies.</i>

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors.

<i>No</i>	<i>Members of Board of Supervisors</i>	<i>Position</i>	<i>The date becoming/ceasing to be the member of the Board of Supervisors</i>	<i>Qualification</i>
1	<i>Mrs. Nguyen Thi Thuong</i>	<i>Chairman of the Supervisory Board</i>	21/06/2022	<i>Bachelor's degree in Accounting</i>
2	<i>Mrs. Ngo Thi Tam</i>	<i>Member of the Supervisory Board</i>	21/06/2022	<i>Bachelor's degree in Accounting</i>
3	<i>Mrs. Tran Thi Duyen</i>	<i>Member of the Supervisory Board</i>	21/06/2022	<i>Bachelor's degree in Accounting</i>

2. Meetings of Board of Supervisors

<i>No</i>	<i>Members of Board of Supervisors</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reasons for absence</i>
1	<i>Mrs. Nguyen Thi Thuong</i>	6/6	100%	<i>100% in favor</i>	
2	<i>Mrs. Ngo Thi Tam</i>	6/6	100%	<i>100% in favor</i>	
3	<i>Mrs. Tran Thi Duyen</i>	6/6	100%	<i>100% in favor</i>	

3. Supervising Board of Directors

In 2024, the Board of Directors (BOD) held 14 meetings, including 13 BOD meetings and 1 Extraordinary General Meeting of Shareholders 2024, and issued 13 BOD Resolutions and 1 EGM Resolution 2024. All meetings were attended by full members of the BOD, with invitations extended to the Supervisory Board and the company's executive team. The attendees contributed their opinions and helped draft the BOD Resolutions to ensure timely decisions supporting business operations.

The BOD Resolutions issued during the meetings were specifically directed, in writing, to the relevant departments and functional units for implementation.

4. The coordination among the Board of Supervisors with the activities of the BOD, Board of Directors and other managers.

The Supervisory Board (BKS) was invited to attend all meetings of the Board of Directors (BOD). During these meetings, the Executive Board provided monthly and quarterly reports on business performance, investment progress, and evaluated the implementation rate of the resolutions set by the General Meeting of Shareholders.

The resolutions/decisions, reports, and proposals from the Executive Board were promptly sent to the Supervisory Board (BKS) for review and monitoring.

5. *Other activities of the Board of Supervisors (if any):* No.

IV. BOARD OF MANAGEMENT

<i>No</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management</i>
1	Mr. Dang Viet Thang	11/07/1976	Master's degree	<i>Date of appointment:</i> 01/07/2022 <i>dismissal:</i> 30/10/2024
2	Mr. Le Van Manh	10/09/1982	Bachelor's degree	<i>Date of appointment:</i> 30/10/2024

V. CHIEF ACCOUNTANT

<i>Name</i>	<i>Date of Birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Pham Xuan Lang	28/06/1986	Bachelor's degree	<i>Date of appointment:</i> 13/02/2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: No

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY).

1. *The list of affiliated persons of the Company.*

5. *Other activities of the Board of Supervisors (if any):* No.

IV. BOARD OF MANAGEMENT

<i>No</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management</i>
1	Mr. Dang Viet Thang	11/07/1976	Master's degree	<i>Date of appointment:</i> 01/07/2022 <i>dismissal:</i> 30/10/2024
2	Mr. Le Van Manh	10/09/1982	Bachelor's degree	<i>Date of appointment:</i> 30/10/2024

V. CHIEF ACCOUNTANT

<i>Name</i>	<i>Date of Birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Pham Xuan Lang	28/06/1986	Bachelor's degree	<i>Date of appointment:</i> 13/02/2023

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VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY).

1. *The list of affiliated persons of the Company.*

3	<i>Mr. Dang Viet Thang</i>		<i>Member of the Board of Directors</i>			0	0
3.1	<i>Mr. Dang Van Thach</i>		<i>Father</i>			0	0
3.2	<i>Mrs. Pham Thi Bac</i>		<i>Mother</i>			0	0
3.3	<i>Mrs. Dinh Thi Nhung</i>		<i>wife</i>			0	0
4	<i>Mr. Le Van Manh</i>		<i>Director</i>			0	0
4.1	<i>Mr. Le Van Menh</i>		<i>Father</i>			0	0
4.2	<i>Mrs. Nguyen Thi Ban</i>		<i>Mother</i>			0	0
4.3	<i>Mrs. Pham Bich Thu</i>		<i>wife</i>			0	0
4.4	<i>Ms. Le Thi Phuong Thao</i>		<i>Daughter</i>			0	0
4.5	<i>Mr. Le Bao Nguyen</i>		<i>Son</i>			0	0
4.6	<i>Ms. Le Diem Quynh</i>		<i>Daughter</i>			0	0
5	<i>Mrs. Nguyen Thi Thuong</i>		<i>Chairman of the Supervisory Board</i>			0	0
5.1	<i>Mr. Nguyen Dong Anh</i>		<i>Father</i>			0	0
5.2	<i>Mrs. Pham Thi Thuy</i>		<i>Mother</i>			0	0
5.3	<i>Mrs. Tran Thi Hang</i>		<i>Mother</i>			0	0

5.4	<i>Mr. Do Van Hai</i>		<i>Husband</i>			0	0
5.5	<i>Mrs. Le Thi Anh</i>		<i>Younger sister</i>			0	0
5.6	<i>Mr. Le Van Thanh</i>		<i>Younger Brother</i>			0	0
5.7	<i>Mrs. Do Thi Thuy</i>		<i>Sister</i>			0	0
5.8	<i>Ms. Do Dieu Nhi</i>		<i>Daughter</i>			0	0
5.9	<i>Mr. Do Anh Minh</i>		<i>Son</i>			0	0
6	<i>Mrs. Tran Thi Duyen</i>		<i>Member of the Supervisory Board</i>			0	0
6.1	<i>Mr. Tran Van Toan</i>		<i>Father</i>			0	0
6.2	<i>Mrs. Le Thi Ngoc</i>		<i>Mother</i>			0	0
6.3	<i>Mr. Lo Quang Huy</i>		<i>Husband</i>			0	0
6.4	<i>Mr. Lo Quang Vinh</i>		<i>Son</i>			0	0
7	<i>Mrs. Ngo Thi Tam</i>		<i>Member of the Supervisory Board</i>			0	0
7.1	<i>Mr. Nguyen Xuan Dien</i>		<i>Husband</i>			0	0
7.2	<i>Ms. Nguyen Thien Kim</i>		<i>Daughter</i>			0	0
7.3	<i>Mr. Ngo Huy Son</i>		<i>Father</i>			0	0

7.4	Mrs. Vu Thi Huong							0	0
7.5	Mrs. Ngo Thi Thanh				Sister			0	0
7.6	Mrs. Ngo Thi Chung				Younger sister			0	0
7.7	Ms. Ngo Thuy Linh				Younger sister			0	0
8	Mr. Pham Xuan Lang				Chief Accountant			0	0
8.1	Mr. Pham Khac Duong				Father			0	0
8.2	Mrs. Le Thi Son				Mother			0	0
8.3	Mrs. Nguyen Thi Hoa				Wife			0	0
8.4	Ms. Pham Bao Han				Daughter			0	0

2. *Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: No.*
3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No*
4. *Transactions between the company and other parties.*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director and other managers have been founding members or members of Board of Directors, or CEO in three (03) latest years (calculated at the time of reporting: No.*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).*

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Note
1	G7 High-Tech Joint Stock Company	Subsidiary company	63003 45278	Song Hau Industrial Park, Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang Province.	Quarter 1 of 2024		Medical equipment purchase and sale contract, valued at 17,272,500,000 VND.

VIII. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (ANNUAL REPORT)

1. *List of insiders and related persons of insiders:*

LIST OF RELATED PERSONS OF THE COMPANY

(Attached with the 2024 Corporate Governance Report of Vinam Joint Stock Company)

No	Name	Securities trading account (if any).	Position at the company (if any).	ID card/Passport number, issue date, place of issue.	Head office address / Contact address.	The time when they became a related person.	The time when they are no longer a related person.	Reason	Related relationship with the company.
1	TAKISHITA AKIRA		<i>Chairman of the Board of Directors</i>						<i>Insider</i>
1.1	Shigeri Takishita		<i>Wife</i>						<i>Related person</i>
1.2	Fumi Takishita		<i>Daughter</i>						<i>Related person</i>
1.3	Hiroshi Takishita		<i>Son</i>						<i>person</i>
1.4	Sachiko Takishita		<i>Daughter</i>						<i>Related person</i>
2	<i>Mr. Le Van Tuan</i>		<i>Member of the Board of Directors</i>						<i>Insider</i>
2.1	<i>Mr. Le Van Mien</i>		<i>Father</i>						<i>Related person</i>
2.2	<i>Mrs. Tran Thi Lien</i>		<i>Mother</i>						<i>Related person</i>
2.3	<i>Mrs. Nguyen Thi Thuy Linh</i>		<i>wife</i>						<i>Related person</i>
2.4	<i>Mr. Le Anh Tu</i>		<i>Son</i>						<i>Related person</i>

2.5	<i>Ms. Le Phuong Chi</i>		<i>Daughter</i>					<i>Related person</i>
3	<i>Mr. Dang Viet Thang</i>		<i>Member of the Board of Directors</i>					<i>Insider</i>
3.1	<i>Mr. Dang Van Thach</i>		<i>Father</i>					<i>Related person</i>
3.2	<i>Mrs. Pham Thi Bac</i>		<i>Mother</i>					<i>Related person</i>
3.3	<i>Mrs. Dinh Thi Nhung</i>		<i>wife</i>					<i>Related person</i>
4	<i>Mr. Le Van Manh</i>		<i>Director</i>					<i>Insider</i>
4.1	<i>Mr. Le Van Menh</i>		<i>Father</i>					<i>Related person</i>
4.2	<i>Mrs. Nguyen Thi Ban</i>		<i>Mother</i>					<i>Related person</i>
4.3	<i>Mrs. Pham Bich Thu</i>		<i>Vq/wife</i>					<i>Related person</i>
4.4	<i>Ms. Le Thi Phuong Thao</i>		<i>Daughter</i>					<i>Related person</i>
4.5	<i>Mr. Le Bao Nguyen</i>		<i>Son</i>					<i>Related person</i>
4.6	<i>Ms. Le Diem Quynh</i>		<i>Daughter</i>					<i>Related person</i>
5	<i>Mrs. Le Thi Thuong</i>		<i>Chairman of the Supervisory Board</i>					<i>Insider</i>

5.1	<i>Mr. Nguyen Dong Anh</i>		<i>Father</i>						<i>Related person</i>
5.2	<i>Mrs. Pham Thi Thuy</i>		<i>Mother</i>						<i>Related person</i>
5.3	<i>Mrs. Tran Thi Hang</i>		<i>Mother</i>						<i>Related person</i>
5.4	<i>Mr. Do Van Hai</i>		<i>Husband</i>						<i>Related person</i>
5.5	<i>Mrs. Le Thi Anh</i>		<i>Younger sister</i>						<i>Related person</i>
5.6	<i>Mr. Le Van Thanh</i>		<i>Younger Brother</i>						<i>Related person</i>
5.7	<i>Mrs. Do Thi Thuy</i>		<i>Sister</i>						<i>Related person</i>
5.8	<i>Ms. Do Dieu Nhi</i>		<i>Daughter</i>						<i>Related person</i>
5.9	<i>Mr. Do Anh Minh</i>		<i>Son</i>						<i>Related person</i>
6	<i>Mrs. Tran Thi Duyen</i>		<i>Member of the Supervisory Board</i>						<i>Insider</i>
6.1	<i>Mr. Tran Van Toan</i>		<i>Father</i>						<i>Related person</i>
6.2	<i>Mrs. Le Thi Ngoc</i>		<i>Mother</i>						<i>Related person</i>
6.3	<i>Mr. Lo Quang Huy</i>		<i>Husband</i>						<i>Related person</i>
6.4	<i>Mr. Lo Quang Vinh</i>		<i>Son</i>						<i>Related person</i>
7	<i>Mrs. Ngo Thi Tam</i>		<i>Member of the Supervisory Board</i>						<i>Insider</i>

7.1	Mr. Nguyen Xuan Dien		Husband						Related person
7.2	Ms. Nguyen Thien Kim		Daughter						Related person
7.3	Mr. Ngo Huy Son		Father						Related person
7.4	Mrs. Vu Thi Huong		Mother						Related person
7.5	Mrs. Ngo Thi Thanh		Sister						Related person
7.6	Mrs. Ngo Thi Chung		Younger sister						Related person
7.7	Ms. Ngo Thuy Linh		Younger sister						Related person
8	Mr. Pham Xuan Lang		Chief Accountant						Insider
8.1	Mr. Pham Khac Duong		Father						Related person
8.2	Mrs. Le Thi Son		Mother						Related person
8.3	Mrs. Nguyen Thi Hoa		Wife						Related person
8.4	Ms. Pham Bao Han		Daughter						Related person

2. Transactions of insiders and related persons regarding the Company's shares: No

IX. Other matters to note: No

Recipients:

- UBCKNN;
- HNX;
- LU'U VT.

ON BEHALF OF VINAM
JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF
DIRECTORS

(Sign, full name, and seal)



TAKISHITA AKIRA



No: 2301/2025/BCCTT-CVN

Hanoi, January 23, 2025.

CORPORATE GOVERNANCE INFORMATION DISCLOSURE FORM

Reporting period: 2024

Dear: Hanoi Stock Exchange.

No	question	answer section
1	Stock code	CVN
2	The percentage of ownership by the State shareholder (%).	0%
3	Company structure (1 or 2). ▪ 1: According to Point a, Clause 1, Article 137 of the 2020 Enterprise Law. ▪ 2: According to Point b, Clause 1, Article 137 of the 2020 Enterprise Law.	(1)
4	The number of legal representatives of the company.?	01
5	The charter has been amended according to the 2020 Enterprise Law (Yes/No)	Có
	The date of issuance of the company's charter (latest version).	11/01/2024
6	Does the company have internal regulations on corporate governance according to the 2020 Enterprise Law and Decree 155/2020/ND-CP?	Có
7	Date of the Annual/Extraordinary General Meeting of Shareholders.	The 1st time: 28/06/2023 The 2nd time : 16/08/2024 The 3rd time.: 30/10/2024



8		Date of publication of the General Meeting of Shareholders documents during the reporting period.	The 1st time: 23/05/2023 The 2nd time: 17/07/2024 The 3rd time: 29/08/2024
9		Date of announcement of the Resolution and Minutes of the General Meeting of Shareholders.	30/10/2024
10		Which time (1st/2nd/3rd) did the company successfully hold the General Meeting of Shareholders?	The 3rd time
11		Has the company been involved in any lawsuits regarding the organization of the General Meeting of Shareholders or its Resolutions? (Yes/No)	No
12		The number of times the Stock Exchange has issued reminders or warnings related to the organization and disclosure of information regarding the General Meeting of Shareholders.	No
13		The number of times the State Securities Commission has issued reminders or warnings related to the organization and disclosure of information regarding the General Meeting of Shareholders.	No
14	The Board of Directors.	The number of members of the Board of Directors.	03
15		The number of independent members of the Board of Directors.	01
16		The Chairman of the Board of Directors also holds the position of CEO/Managing Director (Yes/No).	No
17		The number of Board of Directors meetings.	13
18		Board subcommittees (Yes/No).	No
19		The names of the subcommittees under the Board of Directors.	–
20		Does the company have an independent Board member responsible for compensation and human resources matters? (Yes/No)	No

21		Does the company appoint a person in charge of corporate governance? (Yes/No)	No
22	The Supervisory Board	Does the Chairman of the Supervisory Board work full-time at the company? (Yes/No)	Có
23		The number of members of the Supervisory Board	03
24		The number of supervisors who are related parties of Board members, the CEO/Managing Director, and other managers (list the names of related supervisors, if any).	No
25		The number of supervisors holding managerial positions (list the names and positions, if any).	No
26		The number of supervisors who are members of the accounting and finance department or employees of the auditing firm that conducted audits for the company within the 3 years prior to being elected to the Supervisory Board. (Yes/No)	No
27		The number of Supervisory Board meetings.	06
28	Other issues.	Does the company's website provide complete information to shareholders as required by regulations? (Yes/No)	Yes
29		Does the company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	No
30		Has the company been reminded or warned by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No

Representative of the organization
Legal representative/Authorized person for information disclosure
(Sign, full name, position, and seal)



