

Appendix V
REPORT ON CORPORATE GOVERNANCE
*(Promulgated with Circular No. 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

MINISTRY OF INDUSTRY AND
TRADE
VIETNAM INDUSTRIAL CONSTRUCTION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

COMPORATION

Hanoi, January 14th, 2025

No.: 36/VINAINCON-HĐQT

REPORT
ON CORPORATE GOVERNANCE
Year 2024

Addressed to: - The State Securities Commission.
- The Hanoi Stock Exchange.

- Name of Company: Vietnam Industrial Construction Corporation.
- Head office address: VINAINCON Building, No. 5 Lang Ha, Thanh Cong Ward, Ba Dinh District, Hanoi City.
- Telephone: 024 35142145 Fax: 024 38560629
- Website: <http://vinaincon.com.vn>
- Charter capital: 550,000,000,000 VND (*in words: Five hundred and fifty billion VND*)
- Stock symbol: VVN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders: The Board of Directors of the Corporation held the 2024 Annual General Meeting of Shareholders as prescribed on May 31, 2024 with the attendance rate of shareholders reaching 85.69%. At the General Meeting, the attending shareholders voted on many contents and passed Resolution No. 01/2024/NQ-DHĐCĐ of the General Meeting of Shareholders of the Corporation with 100% consensus. At the meeting, they voted to approve the dismissal of Mr. Pham Dinh Hieu from the Board of Supervisors based on his personal resignation and elected

Mr. Pham Hung as a member of the Board of Supervisors for the term 2021 - 2026. Elected to supplement Ms. Nguyen Thi Khanh Hang as a member of the Board of Directors for the term 2021 - 2026.

No.	Resolution/Decision Number	Date	Content
1	01/2024/NQ-ĐHĐCĐ	May 31, 2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors members	Position	The date becoming/ceasing to be of member of the Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. Tran Anh Tan	Chairman of the Board	October 8, 2021	
2	Mr. Do Chi Nguyen	Board Member, General Director	June 28, 2019	
3	Mr. Nguyen Truong Son	Board Member	October 8, 2021	
4	Mr. Vuong Kha Hai	Board Member - Deputy General Director	August 28, 2023	
5	Mrs. Nguyen Thi Khanh Hang	Board Member	May 31, 2024	

2. Meetings of the Board of Directors:

No.	Board of Director member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Tran Anh Tan	18	100%	
2	Mr. Do Chi Nguyen	18	100%	

No.	Board of Director member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
3	Mr. Nguyen Truong Son	18	100%	
4	Mr. Vuong Kha Hai	18	100%	
5	Mrs. Nguyen Thi Khanh Hang	06	100%	Join from 31/5/2024

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors directs the successful organization of the Annual General Meeting of Shareholders on May 31, 2024 of the Corporation, ensuring compliance with the provisions of the Law and the Charter of the Corporation.

- During 2024, the Board of Directors met 18 times. The Board of Directors held a meeting and approved the contents under the authority of the Board of Directors by voting and collecting opinions in writing, and passed 81 resolutions. The Resolutions and Decisions of the Board of Directors closely followed the contents of the Resolution of the General Meeting of Shareholders and the actual situation of the Corporation, to make appropriate and timely decisions in directing and operating production and business and were issued in accordance with the authority prescribed by the Law and the Charter of the Corporation.

- Check the implementation and application of issued internal regulations and rules and direct the implementation of issues arising in production and business in accordance with the actual situation and current legal regulations.

- Fully implement financial monitoring reporting of capital representative.

- Manage, supervise and direct the production and business activities of the Corporation.

4. Activities of the Board of Directors subcommittees: None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval rate
1	01/NQ-HDQT	January 09, 2024	Approval of the 2024 Working Program of the Board of Directors of the Corporation.	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			- Appoint or sign a contract for the position of General Director of the Company for Mr. Tao Quang Son.	
13	13/NQ - HĐQT	05/03/2024	Approval of the 2024 credit limit for Power Construction No. 4 Co.,Ltd.	100%
14	14/NQ - HĐQT	March 21, 2024	Approval of changes in business registration for Chemical Construction Installation Company Limited.	100%
15	15/NQ - HĐQT	April 03, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of An Giang Centrifugal Concrete Joint Stock Company.	100%
16	16/NQ - HĐQT	April 03, 2024	Through the content: - Report to the Ministry of Industry and Trade according to the content of Document 1122/BCT-KHTC, dated February 23, 2024 of the Ministry of Industry and Trade on implementing the opinions in Document 981/BTC-TCDN dated January 23, 2024 of the Ministry of Finance and the Ministry of Industry and Trade. - The Board of Directors organizes the development of a restructuring outline for the Corporation in the second quarter of 2024.	100%
17	17/NQ - HĐQT	April 03, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of Vietnam Industrial Construction Corporation.	100%
18	18/NQ - HĐQT	April 03, 2024	Approved by Chairman of Power Construction No.2 Co., Ltd decided to remove Mr. Dang Hoang Phuong - Director of the Company from the position of representative of the Company's capital contribution at Phuoc Long Development Investment and Consulting Joint Stock Company from November 7, 2023 according to Submission No. 168/TTr-VINAINCON-TCNS dated March 25, 2024 of the General Director of the Corporation.	100%
19	19/NQ - HĐQT	April 17, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			Industrial Investment and Construction Joint Stock Company	
20	20/NQ - HDQT	April 17, 2024	Approval of the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of Industrial Construction and Production Joint Stock Company	100%
21	21/NQ - HDQT	April 17, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of Vietnam International Human Resources Cooperation Trade Import-Export Joint Stock Company	100%
22	22/NQ - HDQT	April 17, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of VINAINCON Construction and Design Consulting Joint Stock Company.	100%
23	23/NQ - HDQT	April 17, 2024	Approval of the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of Construction Steel Structure Joint Stock Company	100%
24	24/NQ - HDQT	April 17, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of VINAINCON Energy Investment Joint Stock Company	100%
25	25/NQ - HDQT	April 17, 2024	Approval of the Consolidated Financial Statements and 2023 Consolidated Financial Statements of the Corporation	100%
26	26/NQ - HDQT	April 17, 2024	Through the Decision to promulgate the amended and supplemented Charter of Organization and Operation of Chemical Construction Installation Company Limited.	100%
27	27/NQ - HDQT	April 17, 2024	Approval of the draft Report of the Board of Directors on the results of production and business activities in 2023 and the production and business plan in 2024 of the Corporation to be submitted to the 2024 Annual General Meeting of Shareholders.	100%
28	28/NQ - HDQT	April 24, 2024	Approving the organization plan and voting contents at the 2024 Annual General Meeting of Shareholders of Thu Duc Centrifugal Concrete Joint Stock Company	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
29	29/NQ - HDQT	April 24, 2024	Approval of the policy to appoint 01 Deputy General Director of the Corporation	100%
30	30/NQ - HDQT	May 10, 2024	Business Performance Report and Production Plan 2024 business results of Chemical Construction Installation Company Limited.	100%
31	31/NQ - HDQT	May 10, 2024	business performance report and 2024 business plan of Power Construction No. 4 Co., Ltd	100%
32	32/NQ - HDQT	May 10, 2024	Business Performance Report and 2024 Business Plan of Ha Bac Chemical Mechanical Company Limited	100%
33	33/NQ - HDQT	May 10, 2024	Business Performance Report and 2024 Business Plan of Quang Son Cement Co., Ltd.	100%
34	34/NQ - HDQT	May 10, 2024	Business Performance Report and 2024 Business Plan of Power Construction No. 2 Co., Ltd	100%
35	35/NQ - HDQT	May 10, 2024	Approving the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Construction Investment Joint Stock Company No.5.	100%
36	36/NQ - HDQT	May 27, 2024	Approval of the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of VINAINCON Centrifugal Concrete Joint Stock Company	100%
37	37/NQ - HDQT	May 27, 2024	Approval of the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Industrial Investment and Production Joint Stock Company	100%
38	38/NQ - HDQT	May 27, 2024	Through the content of the direction of the Representative of the Corporation's capital owner at Southern Construction and Installation Joint Stock Company	100%
39	39/NQ - HDQT	May 27, 2024	Through the content of the direction of the Representative of the Corporation's capital owner at Industrial Construction Joint Stock Company	100%
40	40/NQ - HDQT	May 27, 2024	Approval of the 2023 Financial Report of Power Construction No. 4 Co., Ltd	100%
41	41/NQ - HDQT	May 27, 2024	Approval of the 2023 Financial Report of Power Construction No. 2 Co., Ltd	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
42	42/NQ - HDQT	May 27, 2024	Approval of the 2023 Financial Report of Chemical Construction Installation Company Limited	100%
43	43/NQ - HDQT	May 27, 2024	Approval of the 2023 Financial Report of Ha Bac Chemical Mechanical Company Limited.	100%
44	44/NQ - HDQT	May 27, 2024	Approving the 2024 production and business plan assigned to the Corporation's units.	100%
45	45/NQ - HDQT	May 27, 2024	Through the contents of the direction of the Representative Department of the Corporation's capital at Construction Investment Joint Stock Company No. 5	100%
46	46/NQ - HDQT	May 27, 2024	Approving the increase in remuneration for Mr. Nguyen Truong Son, independent member of the Board of Directors - Vietnam Industrial Construction Joint Stock Corporation.	100%
47	47/NQ - HDQT	May 27, 2024	temporary appointment of Mr. Vuong Kha Hai - Assistant to General Director, Director of Construction and Supply of Equipment and Materials Branch to hold the position of Deputy General Director - Vietnam Industrial Construction Corporation.	100%
48	48/NQ - HDQT	June 13, 2024	Approval of the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Song Cong Packaging Joint Stock Company	100%
49	49/NQ - HDQT	June 13, 2024	Approving the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Chemical Construction Mechanical Joint Stock Company.	100%
50	50/NQ - HDQT	June 13, 2024	Approval of the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of VINAINCON Mechanical Construction Joint Stock Company	100%
51	51/NQ - HDQT	June 13, 2024	Through the assignment of tasks to Members of the Board of Directors of the Corporation	100%
52	52/NQ - HDQT	June 13, 2024	Approving the salary arrangement for the full-time member of the Board of Directors of the Corporation for Ms. Nguyen Thi Khanh Hang	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
53	53/NQ - HDQT	June 13, 2024	Through restructuring the Corporation and its member units	100%
54	54/NQ - HDQT	June 13, 2024	Approving the policy of requesting extension and re-issuance of the Mineral Exploitation License for limestone and clay mines to serve the production of Quang Son Cement Co., Ltd.	100%
55	55/NQ - HDQT	June 27, 2024	Approving the appointment of Mr. Dang Hoang Phuong as the Chairman of Power Construction No.2 Co., Ltd to temporarily re-appoint the position of Director of the Company.	100%
56	56/NQ - HDQT	June 27, 2024	Approving the distribution of 2023 after-tax profits of Power Construction No.2 Co., Ltd and Power Construction No.4 Co., Ltd.	100%
57	57/NQ - HDQT	July 08, 2024	CPA Vietnam Auditing Company Limited as the auditor for the 2024 financial statements of the Parent Company, LLCs and consolidating the financial statements of the entire Corporation.	80%
58	58/NQ - HDQT	July 22, 2024	Approval of the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Thang Long Industrial Construction and Trading Joint Stock Company	100%
59	59/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Power Construction No.2 Co., Ltd	100%
60	60/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Power Construction No. 4 Co., Ltd	100%
61	61/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Chemical Construction Installation Company Limited	100%
62	62/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Ha Bac Chemical Mechanical Company Limited	100%
63	63/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Construction and Equipment Supply Branch	100%
64	64/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Southern Branch - Corporation.	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
65	65/NQ-HDQT	August 13, 2024	Approval of 2023 salary settlement and 2024 salary plan of Quang Son Cement Co., Ltd.	100%
66	66/NQ-HDQT	August 13, 2024	Approval of the audited financial statements for 2023 of Quang Son Cement Limited Company	100%
67	67/NQ-HDQT	August 13, 2024	Approving the Organization Plan and voting contents at the 2024 Annual General Meeting of Shareholders of Hong Nam Mechanical Joint Stock Company.	100%
68	68/NQ-HDQT	August 26, 2024	Approval of the Corporation's 2024 charter capital increase plan at Thang Long Industrial Construction and Trading Joint Stock Company.	80%
69	69/NQ-HDQT	September 23, 2024	Approval of short-term credit limit and mortgage of the Corporation's assets at BIDV Bank - Transaction Office No. 1.	80%
70	70/NQ-HDQT	September 23, 2024	Approving the appointment of the Chairman of Power Construction No.4 Co., Ltd to temporarily re-appoint Mr. Bui Quang Canh as Director of the Company.	100%
71	71/NQ-HDQT	September 25, 2024	Approving the direction of the Representative of the Corporation's capital owner at TKV Power Corporation - JSC on voting contents at the 2024 Extraordinary General Meeting of Shareholders.	100%
72	72/NQ-HDQT	October 31, 2024	Through the restructuring of operations and changes in some contents of the Business Registration Certificate of VINAINCON Energy Investment Joint Stock Company.	100%
73	73/NQ-HDQT	October 31, 2024	Approving the proposal for the General Director of the Corporation to direct the implementation of the bidding package: Mining, loading and transporting limestone and clay for Quang Son Cement Co., Ltd.	100%
74	74/NQ-HDQT	October 31, 2024	Approving the policy of the members of the Board of Directors of the Corporation to study the actual situation at LLCs and joint stock companies in which the Corporation holds controlling shares, to serve the development of a restructuring plan for the Corporation.	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
75	75/NQ-HĐQT	November 26, 2024	Approval of the policy of applying for an environmental license for La Hien limestone mine	100%
76	76/NQ-HĐQT	December 04, 2024	Approval of the policy to change the name of Vinaincon Energy Investment Joint Stock Company.	100%
77	77/NQ-HĐQT	December 04, 2024	Approving the policy of reassigning concurrent personnel under the authorization of the Corporation and holding the position of Chairman of Power Construction No.4 Co., Ltd.	100%
78	78/NQ-HĐQT	December 04, 2024	Approving the policy of reassigning concurrent personnel under the authorization of the Corporation and holding the position of Chairman of Chemical Construction Installation Company Limited.	100%
79	79/NQ-HĐQT	December 26, 2024	Approval of the policy on approving the short-term credit limit in 2025 for Power Construction No. 2 Co., Ltd	100%
80	80/NQ-HĐQT	December 26, 2024	Approving the salary increase for Mr. Dang Quang Cuong - Chief Accountant of the Corporation.	100%
81	81/NQ-HĐQT	December 26, 2024	Approval of the 2025 working program of the Board of Directors of the Corporation	100%

III. Board of Supervisors

1. Information about members Board of Supervisors:

No.	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Mrs. Nguyen Thi Thu Nga	Head of Supervisory Board	March 25, 2011	Bachelor of Economics
2	Mr. Nguyen Ngoc Cuong	Board of Supervisors	March 25, 2011	Bachelor of Economics
3	Mr. Pham Hung	Board of Supervisors	May 31, 2024	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mrs. Nguyen Thi Thu Nga	04	100%	100%	
2	Mr. Nguyen Ngoc Cuong	04	100%	100%	
3	Mr. Pham Hung	02	100%	100%	Join from May 31, 2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors operates independently, honestly and carefully within the scope of assigned work. The Board of Supervisors has met, developed work plans and programs. Members fully participate in the Board of Supervisors' periodic meetings.

The Board of Supervisors closely monitors compliance with the resolutions of the General Meeting of Shareholders, compliance with the Charter, the Law on Enterprises and current regulations of the Law of the Board of Directors and the Executive Body of the Corporation specifically:

- Audit the 2023 financial statements at 05 LLCs and 02 economic accounting units under the Corporation to report to the 2024 Annual General Meeting of Shareholders .

- Control the implementation of production and business plans and investment activities according to the Resolution of the General Meeting of Shareholders. Annual General Meeting of the Corporation in 2023.

- Control the performance of the Chairman/Board of Directors at LLCs.

- Results of implementing the resolution of the 2023 annual general meeting of shareholders of the Corporation and the implementation of the 2023 production and business plan for the subsidiaries approved by the Corporation.

- Control the accounting and transfer of 2023 profits to the Corporation for companies in which the Corporation invests capital.

- Audit the Parent Company's Financial Statements and the 2023 Consolidated Report of the Corporation to report to the Ministry of Industry and Trade.

- Summarize the contents to report to the 2024 Annual General Meeting of Shareholders on the inspection and supervision of the Board of Directors ' activities in 2023. and the Board of Directors of the Corporation.

- Coordinate with the Board of Directors Working with capital representatives at LLCs.

- Coordinate with the Board of Directors , General Director Board, and Supervisors of the units to urge the implementation of Periodic Reports according to Decree 87/2015/ND-CP of the Government and the Financial Supervision Regulations of the Corporation.

- Check the implementation of long-term debt repayment obligations to credit institutions of Thai Nguyen Cement project.

- Audit financial reports, production and business activities, and salary work for the first 6 months of 2024 at 05 LLCs and 02 dependent accounting units of the Corporation according to plan.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board and Directors and other managers:

Directors meetings, contribute objective opinions according to the meeting contents as prescribed.

5. Other activities of the Board of Supervisors:

- Professional work according to the functions and powers of the Board of Control.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Do Chi Nguyen - General Director	December 8, 1971	Civil engineer	Appointed on August 15, 2020
2	Mrs. Tran Thi Minh - Deputy General Director	July 8, 1974	Master of Construction Economics and Business Administration	Appointed on August 04, 2020
3	Mr. Nguyen The Phuong - Deputy General Director	July 3, 1979	Master of Business Administration	Appointed on April 1, 2023

No.	Members of Board of Management	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Board of Management
4	Mr. Vuong Kha Hai - Deputy General Director	July 8, 1971	Master of Management, Construction Economics Engineer.	Appointed on June 01, 2024

V. Chief Accountant

Name	Date of birth	Qualifications	Date of appointment/dismissal
Mr. Dang Quang Cuong	April 28, 1965	Master of Business Administration	Appointed on November 19, 2021

VI. Training courses on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers and the General Secretary of the Corporation in accordance with regulations on corporate governance: 2024 not attend any training course on corporate governance.

VII. The list of affliater persons of the public company and transactions of affliater persons of the Corporation in the year 2024

I. The list of affliater persons of the Corporation

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No. *, date of issue, place of issue	Address	Time of starting to be affliated person.	Time of ending to be affliated person.	Reason	Relationship with the company
1	Mr. Tran Anh Tan		Chairman of the Board			October 8, 2021			
2	Mr. Do Chi Nguyen		Board Member - General Director			June 28, 2019			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person.	Time of ending to be affiliated person.	Reason	Relationship with the company
3	Mr. Nguyen Truong Son		Board Member			October 8, 2021			
4	Mr. Vuong Kha Hai		Board Member , Deputy General Director			August 28, 2023			
5	Mrs. Nguyen Thi Khanh Hang		Board Member			May 31, 2024			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person.	Time of ending to be affiliated person.	Reason	Relationship with the company
6	Mrs. Tran Thi Minh		Deputy General Manager			August 04, 2020			
7	Mr. Nguyen The Phuong		Deputy General Manager			April 01, 2023			

No	Name of organization/individual	Securities trading account	Position at the Corporation	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person.	Time of ending to be affiliated person.	Reason	Relationship with the company
8	Mrs. Nguyen Thi Thu Nga		Head of Supervisory Board			March 25, 2011			
9	Mr. Nguyen Ngoc Cuong		Board of Supervisors			March 25, 2011			
10	Mr. Pham Hung		Board of Supervisors			May 31, 2024			

4. Transactions between the Corporation and other objects

4.1. Transactions between the Corporation and the Corporation that its members of the Board of Managements, the Board of Supervisors, General Director have been founding members or members of the Board of Directors, Directors (General Directors) in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Corporation and the Corporation that its affiliated persons with members of the Board of Directors, Board of Supervisors, General Director and other managers as a members of the Board of Directors, Directors (General Directors or CEO): None.

4.3. Other transactions of the Corporation (if any) may bring material or non – material benefits for members of the Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Anh Tan		Chairman of the Board			Do not have		
1.1	Vu Thi Duyen Thuy					Do not have		Wife
1.2	Tran Anh Minh					Do not have		Boy
1.3	Tran Thuy Anh					Do not have		Daughter
1.4	Vu Thi Hong Nhat					Do not have		Mother
1.5	Tran Hong Anh					Do not have		Older sister

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Tran Hai Yen					Do not have		Older sister
1.7	Tran Phuong Anh					Do not have		Younger sister
1.8	Vu Van Tuy					Do not have		father in law
1.9	Tran Thi Nga					Do not have		Mother in law
1.10	Vu Ngoc Dung					Do not have		brother in law
1.11	Hoang Van Nam					Do not have		brother in law
2	Do Chi Nguyen		Member of Board of Directors,			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			General Director					
2.1	Nguyen Thi Lu					Do not have		Mother
2.2	Nguyen Thu Huyen					Do not have		Wife
2.3	Do Huyen Anh					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Do Chi Anh Duc					Do not have		Boy
2.5	Do Chi Phuong					Do not have		Younger brother
3	Nguyen Trung Son		Board Member			Do not have		

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Phan Thi Hong Hai					Do not have		Wife
3.2	Nguyen Tuan Linh					Do not have		Boy
3.3	Ho Hai Yen					Do not have		daughter in law
3.4	Nguyen Phan Thu Trang					Do not have		Daughter
3.5	Nguyen Hai Trung					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Lam Xuan Ha					Do not have		sister in law
3.7	Nguyen Thi Tuyet					Do not have		Older sister
3.8	Tran Minh Huy					Do not have		brother in law
4	Vuong Kha Hai		Board Member			10,000	0.018	
4.1	Nguyen Thi Tam					Do not have		Mother
4.2	Le Ngoc Thu					Do not have		Wife
4.3	Vuong Hai Anh					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Vuong Tue Anh					Do not have		Daughter
4.5	Vuong Thi Thanh Ha					Do not have		Older sister
4.6	Vuong Kha Son					Do not have		Older brother
4.7	Vuong Thi Thanh Van					Do not have		Younger sister
5	Mrs. Tran Thi Minh		Deputy General Manager			118,800	0.21%	
5.1	Tran Anh Tuan					Do not have		Father
5.2	Trinh Thi Luu					Do not have		Mother
5.3	Nguyen Danh Quan					Do not have		Husband

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.4	Nguyen Danh Vuong					Do not have		Boy
5.5	Nguyen Phuong Nguyen					Do not have		Daughter
5.6	Tran Van Anh					Do not have		Older brother
5.7	Tran Dang Thong					Do not have		Younger brother
6	Nguyen The Phuong		Deputy General Manager			2,500	0.0045%	
6.1	Pham Thi Thai					Do not have		Mother
6.2	Vu Thi Linh					Do not have		Wife

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.3	Nguyen Vu Huyen Trang					Do not have		Daughter
6.4	Nguyen Vu Phuong Trang					Do not have		Daughter
6.5	Nguyen Vu The An					Do not have		Boy
6.6	Nguyen Thi Binh					Do not have		Older sister
6.7	Nguyen Thi Nga					Do not have		Younger sister
6.8	Nguyen Hung Cuong					Do not have		Younger brother
7	Nguyen Thi Thu Nga	011C110838 at HSC; 0001238383 at VNDIRECT	Head of Supervisory Board			34,200	0.06%	

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Nguyen Thi Su	011C139838-HSC				Do not have		Mother
7.2	Nguyen Thi Lu					Do not have		Mother in law
7.3	Le Ngoc Quang	011C112774 at HSC				Do not have		Husband
7.4	Le Ngoc Thu Thao					Do not have		Daughter
7.5	Le Ngoc Thu Huong					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.6	Le Huyen Ngoc					Do not have		Sister-in-law
7.7	Le Huyen Nga					Do not have		Sister-in-law
7.8	Le Thanh Hang	1255981 - SSI				Do not have		Sister-in-law
8	Mr. Nguyen Ngoc Cuong		Board Member			17,000	0.03%	

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.1	Nguyen Thi Ngoc Lan					Do not have		Wife
8.2	Nguyen Anh Tu					Do not have		Boy
8.3	Nguyen Nhat Minh					Do not have		Boy
8.4	Nguyen Ngoc Vinh					Do not have		Older brother
8.5	Nguyen Ngoc Quang					Do not have		Older brother
8.6	Nguyen Thi Thanh Hang					Do not have		Younger sister

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.7	Nguyen Huu Lang					Do not have		Father in law
8.8	Nguyen Thi Bich					Do not have		Mother in law
8.0	Nguyen Thi Thuy					Do not have		sister in law
8.10	Nguyen Thanh Ha					Do not have		sister in law
9	Pham Hung		TV Board of Control			Do not have		
9.1	Pham Xuan Quynh					Do not have		Father

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.2	Hoang Thi Duong					Do not have		Mother
9.3	Dao Thi Hong Thuy					Do not have		Wife
9.4	Pham Quoc Dung					Do not have		Boy
9.5	Pham Kim Ngan					Do not have		Daughter
9.6	Pham Thi Dau					Do not have		sister

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.7	Pham Quoc Viet					Do not have		Younger brother
10	Dang Quang Cuong		Chief Accountant			Do not have		
10.1	Ho Thi Hoe					Do not have		Wife
10.2	Dang Thi Anh Tho					Do not have		Daughter
10.3	Dang Quang Kiet					Do not have		Boy
10.4	Dang Quoc Hung					Do not have		Older brother

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.5	Dang Thi Oanh					Do not have		Older sister
10.6	Dang Quang Thuong					Do not have		Younger brother
11	Le Duc Tho		Authorized person to disclose information			Do not have		
11.1	Nguyen Thi Mai Lan					Do not have		Mother
11.2	Le Xuan Phong					Do not have		Older brother
11.3	Le Quang Ninh					Do not have		Younger brother

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.4	Tran Thi Lan Huong					Do not have		Wife
11.5	Le Tran Khanh Linh					Do not have		Daughter
11.6	Le Huong Giang					Do not have		Daughter
12	Nguyen Thi Khanh Hang		Board of Directors			Do not have		
12 .1	Khong Doan Minh					Do not have		Husband
12 .2	Khong Minh Ngoc					Do not have		Daughter

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.3	Khong Minh Tien					Do not have		Boy
12.4	Pham Thi Phac					Do not have		Mother
12.5	Nguyen Ngoc Ha					Do not have		Older brother
12.6	Nguyen Phuong Thao					Do not have		Sister in law
12.7	Nguyen Quoc Hung					Do not have		Older brother

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.8	Luong Thu Khuong					Do not have		Sister in law
12.9	Khong Doan Tho					Do not have		Father in law
12.10	Pham Thi Nga					Do not have		Mother in law
12.11	Khong Thi Kim Oanh					Do not have		Sister-in-law
12.12	Le Minh Quang					Do not have		Brother-in-law

No.	Name	Securities trading account	Position at the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.13	Khong Doan Tuan					Do not have		brother in law
12.14	Le Thi Khanh					Do not have		sister in law

2. Transactions of internal persons and affiliated persons with shares of the Corporation: None

IX. Other significant issues

Charter of Organization and Operation of the Corporation was approved at the 2023 General Meeting of Shareholders in accordance with the current Law to comply with legal regulations.

Recipient:

- As above;
- Board of Directors of Corporation;
- General Director of Corporation;
- Board of Supervisors of Corporation;
- Save: VT, TCKT.

**BOARD OF DIRECTORS
CHAIRMAN**



Tran Anh Tan